

**Lander Automotive Ltd. – Slavery and Human Trafficking Statement for the Financial Year ending 31<sup>st</sup> December 2017.**

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps the Company has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of the business.

**Supply Chain Overview**

Lander Automotive Ltd. source materials from a global supplier base. Regardless of the region of sourcing the supplier approval standards are consistent. Some countries are assessed as ‘higher risk’ in respect of the potential for slavery and human trafficking, in those locations we will carry out an annual visits utilising a social accountability checklist. Lander Automotive Ltd. regional Purchasing Teams are permanently based in those countries highlighted.

*Direct Material*

<b>Total Global Expenditure</b>	£18.8m
<b>Production Suppliers</b>	102
<b>High-Risk Emerging Markets</b>	1
<b>Purchasing Locations (UK, India)</b>	2

**Supply Chain Standards**

In our Standard Conditions of Purchase effective 1st July 2016, we clearly indicate to our suppliers the expectations of Lander Automotive Ltd. in respect to Section 54, Part 6 of the Modern Slavery Act 2015.

**18. Modern Slavery Act 2015**

*Lander Automotive forbid the use of forced labour, child labour and physically abusive disciplinary practices. We reserve the right to terminate our relationship with any supplier if issues in non-compliance with our policy to ensure adherence to the Modern Slavery Act 2015 are discovered.*

**Training & Assessment**

Internally we have introduced a training awareness programme to ensure our commercial and supplier quality functions understand the need for zero tolerance in this area of our business.

**Supplier Support Organisation**



The Purchasing Team have international working backgrounds and are able to work closely with suppliers. They are able to assess and manage any risk from the threat of slavery and human trafficking. The company holds an annual supplier conference in the UK in December where changes to Purchasing directives and new initiatives are presented and reinforced.

The results from annual visits to high risk areas are reviewed with the Managing Director and tracked versus previous annual performance.

This statement is published on our website which will be accessed via the homepage/about us/corporate social responsibility link.

Peter Tack  
Managing Director

August 2018